



Huntsville, Alabama

Volume 2, Issue 3
3rd Quarter, 2011



President's Message

September has been a good month for the UICM&M family of companies. First though, it's worth explaining our new name, UIC Maintenance & Manufacturing. It is a little more descriptive of what we do on a daily basis and was legally accomplished in July of this year.

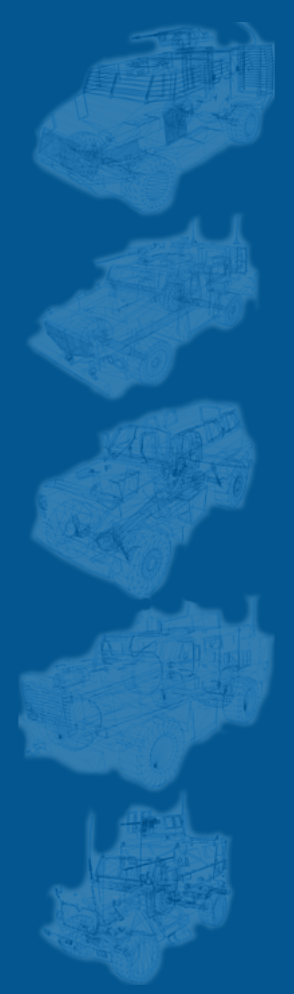
Bowhead Manufacturing Company (BMC) continues to meet the delivery schedule for 600 GPM pumps for the U.S. Army and Marine Corps. BMC was awarded a contract to fabricate helicopter load weights for the Marine Corps Air Station, Miramar, CA. This work is ongoing at the Gatesville, TX facility.

Bowhead Support Group (BSG) was awarded the MRAP Mobile Training Team (MTT) contract on September 16, 2011. This contract provides the training and instructors for the maintenance of the DOD's Mine Resistant Ambush Protected Vehicles (MRAP). The work requires deploying teams throughout the United States and to overseas locations. BSG, in conjunction with their teammates, Pulau and Man Tech, were able to beat out a large number of competitors, including the incumbent for the award. This is a big win for the UICM&M family.

We are anxiously awaiting awards for recent proposals we've submitted to include: U.S. Army Support Base Services (SBS) and U.S. Marine Corps MCLOGSS contracts. We believe that our proposals are very competitive and provide a best value solution for our Warfighters.

I appreciate everyone's diligence and work ethic to put us into a competitive position as we continue to serve our many customers. As always, our people are our best business development tool and I thank you for your continued service.

Dave Otterson, President



Shoot Houses

First, I would like to tell everyone has much of a privilege it is to be the new program manager for the Bowhead range operations branch. Being selected for this responsibility has left me with the enormous task of filling some big shoes of one who has been like a mentor to me ...and that's Butch Rose. I want to thank him personally for the support he's given me these past 3 years as a shoot-house supervisor and I only wish him the best as he remains as our SME program manager for maintenance and logistics. I also want to thank Justin Corrigan for the confidence he has placed in me to manage this critical program and I look forward to working with him as we attempt to expand this operation.

It's not very often that a manager assumes a new position and finds that the people he/she now manages are so professional at what they do that there is little that needs to be changed. This is the position I now find myself in. Fortunately, I have worked within the range ops program for the past 3 years and this has given me a profound insight to the professionalism of the supervisors and team leader that I now work with. I also want to say how much of an honor it is to work with the following supervisors and team leader within my program: Steve Lazzarini (Fort Hunter Liggett), Larry Seger (Camp Atterbury), Joshua Ruiz (Fort Dix), Randy Salewske (IED Camp Atterbury), and Stan Grabowski (Team Leader II, Fort Indiantown Gap). I also want to congratulate Steve Lazzarini who has now assumed my previous position as supervisor at the Fort Hunter Liggett shoot-house. My job is to make sure that these leaders can do their job so I will always strive to make that happen. Part of my management philosophy to achieve this is teamwork and collaboration. I do not allow "heroes" on my team because our success will only come from everyone supporting one another as a team and filling in for each other's weaknesses. That's what makes the chain strong and I have the privilege to lead a group of men who epitomize this team concept.

Since I've been on board, there has been some new business development within the range program worth noting. We recently made a bid as a sub with EIS for the Staff Attack Mobile Training Team and Training Support Package at Fort Benning, GA, and we're currently working with Raytheon for another bid that involves the Battle Command Training Capability (BCTC) support to Fort Hood, Texas. We will continue to track and pursue other opportunities so that our program will grow to be the most prevalent one in the company. That's my goal.....to be the biggest program within the Bowhead Holding Company and with the help of my experts in the field, and with the experts within the corporate office, we can make that happen.

John Davis

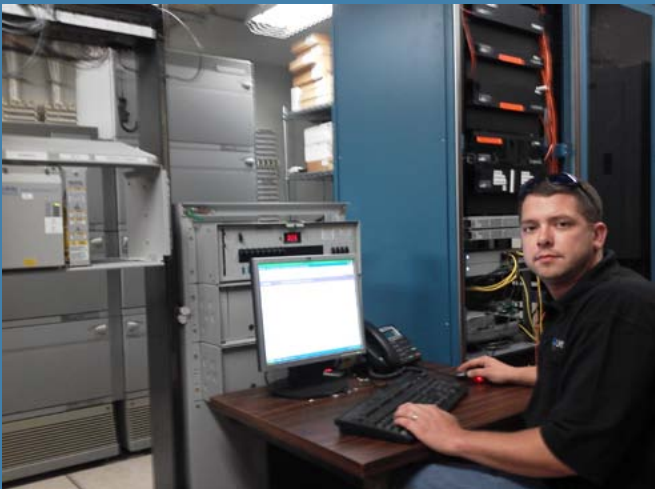


Base Telephone Systems - McGuire AFB

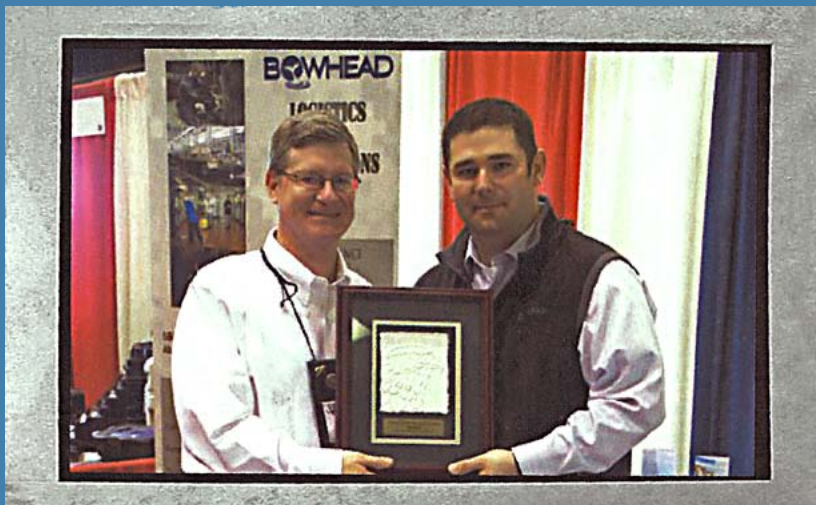
Switch Technician, Brian Uldschmidt, has been working at McGuire AFB on the JB McGuire-Fort Dix-Lakehurst Base Telephone Systems (BTS) contract. He has worked on McGuire since the Aurora Group Telecom started the contract 8 years ago, and then he continued on with Ukpik. Brian not only takes care of the switch and the remotes at McGuire, but he is also the local expert on location of the cables on Base.

Ukpik management has decided to give Brian the opportunity to attend several intense schools on the switch over to Voice Over Internet Protocol (VOIP). Brian has been learning about VOIP through hands-on experience at McGuire, but the Project Manager and General Manager determined that Brian was about as far as he could go without further formal technical training. The Air Force has determined that they want to move over to VOIP on all of their Bases, and this is a rather slow and tedious transition, but it has started. Management is preparing Brian to become the Ukpik technical expert on VOIP, not only for McGuire, but he will also then be capable of going to other sites and train other local technicians on the intricacies of the VOIP system.

Ukpik management wants to recognize Brian for his ambitious attitude in the work place and setting an example as a loyal employee who is willing to learn when given new opportunities. Thank You Brian.



Brian Uldschmidt working as the switch technician at McGuire AFB



National Guard - Texas

In April, Justin Corrigan went to the National Guard Association of Texas. Bowhead is a Bronze corporate member, and Justin, on behalf of Bowhead, received the recognition award. Bowhead also had a half page ad in the NGAT News publication of their Spring, 2011 edition.

Huntsville's New Weather Call System

On April 27, 2011, the Huntsville location was ravaged by tornadoes. The most tornadoes recorded in history touched down in Alabama that day, a total of 55, which resulted in 238 fatalities state-wide. Employees at the Huntsville location spent the majority of that day in the tornado shelter as the tornado alarms rang continuously. In Alabama, we were fortunate to have severe weather systems; however, severe weather warnings are issued for entire counties, even though most of the severe weather events actually affected only a small percentage of that county's land. This situation left us and other businesses wondering whether we would be directly impacted or not, causing frustration for employees trying to work amid the constant tornado alarms for our county. We faced a dilemma - Shut down or risk safety?

When a tornado warning is issued for your entire county, do we suspend operations, costing potentially thousands of dollars, or more in lost productivity?

Or,

Do we gamble with the safety of our staff, customers, and possibly legal ramifications if a warning is issued that included the immediate area and yet decided to take no action?

We were able to identify a solution to our dilemma and the Huntsville office implemented the Weather Call Enterprise system. We found that this system offered a highly accurate and cost effective solution, which eliminated the guesswork when severe weather threatens our facility during work hours.

Weather Call Enterprise allowed us to define a "Protective Zone" around our facility based on how much time it takes to secure the facility in the event of a dangerous storm. The system delivers the initial warning message to any type of telephone and simultaneously sends an email containing a graphical depiction of the warning area, protective zone, and site location. It includes animation of the local NWS Doppler radar so storm movement and direction can be quickly assessed. An all clear message is sent when the threat has passed and return to normal operations is safe.

The Huntsville office and its employees are now enrolled in this service, and receive the appropriate notification in the event of a severe weather outbreak in the defined protective zone. This notification is the warning sign to move to the tornado shelter area or continue working because the threat is not nearby.

We also encouraged all employees to adopt Weather Call for their home. Interested employees may login to www.WeatherCall.net or contact the Weather Call representative by calling (256) 682-9217.



Tornado picture shot by local resident in Arab, Alabama.



Sandford, Alabama - The Lowe's Home Improvement store, in Lee County, will re-open after it was destroyed by a tornado in April.

Workplace Safety & Staying Warm

Home heating equipment is among the top causes of fires and CO poisoning. From 2003 through 2005, there was an annual average of 57,300 fires and 270 fire-related deaths with portable heaters, central heating systems, and fireplaces and chimneys. There were also 68 deaths, on average, from carbon monoxide poisoning each year associated with these products.

Space Heaters:

- Place space heaters on a level, hard and nonflammable surface (such as a ceramic tile floor), not on rugs or carpets or near bedding or drapes. Keep the heater at least three feet from bedding, drapes, furniture and other flammable materials. Keep children and pets away from space heaters.
- To prevent the risk of fire, NEVER leave a space heater on when you go to sleep or place a space heater close to any sleeping person. Turn the heater off if you leave the area.
- Never use gasoline in a kerosene space heater. Even small amounts of gasoline mixed with kerosene can increase the risk of a fire.
- Use a space heater that has been tested to the latest safety standards and certified by a nationally-recognized testing laboratory. These heaters will have the most up-to-date safety features; older space heaters may not meet the newer safety standards. An unvented gas space heater that meets current safety standards will shut off if oxygen levels fall too low.
- Do not use portable propane space heaters indoors or in any confined space unless they are specifically designed for indoor use. Always follow the manufacturer's directions for proper use.

Fireplaces:

- Have flues and chimneys inspected for leakage and blockage by creosote or debris.
- Open the fireplace damper before lighting a fire and keep it open until the ashes are cool. An open damper may help prevent build-up of poisonous gases inside the home.
- Store fireplace ashes in a fire resistant container and cover it with a lid. Keep the container outdoors and away from combustibles.

Stoves and Ovens:

- Never use electric or gas stoves to heat the home. They are not intended for that purpose and can cause fires and CO poisoning.

The U.S. Consumer Product Safety Commission (CPSC) urges consumer to:

- Schedule a professional inspection each year of all fuel-burning home heating systems, including furnaces, boilers, fireplaces, wood stoves, water heaters, chimneys, flues and vents.
- Take precautions when using space heaters, fireplaces or other heating sources to help stay warm this winter.
- Install smoke alarms and carbon monoxide (CO) alarms in the home and check that the batteries are fresh and working properly.

2011 Service Awards

Service Awards - Third Quarter

Employee Name	Years of Service
Luis Soto	3
Richard Bianchi	3
Joseph Roberto	3
Jason Smith	3
Steve Lazzarini	3
Dave Otterson	1
Stephanie Wright	1
Suzanne Price	1
Elaine-Paragon-Bates	1
Earl Wolske	1
Harold Vroman	1
Raul Rodriguez	1
John Paisance	1
Ina Diles	1
Larry Braziel	1
Ronald Atterbury	1
Joshua Ruiz	1
Amanda Freeman	1
Billy Davis	1
Katherine Baker	1
Terence Tep	1
Joshua Asher	1

**Congratulations to all of you for your outstanding
service to our company**

If you have any questions or future articles to submit, please contact:

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